



An Equal Opportunity Employer

1620 E Brundage Lane | Bakersfield, CA 93307 | 661-327-7073

EMPLOYMENT APPLICATION

Applicant Information

Please print

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State Zip Code

Phone: _____ Email: _____

Date Available: _____ Full time or Part time: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live & work in this country? Yes No

Have you ever applied or worked for this company? Yes No If yes, when? _____

Do you have friends or relatives that work for Sierra? Yes No If yes, please list their name and which department they work in _____

Education

High School: _____ Address: _____

Did you graduate?: Yes No Diploma: _____

College: _____ Address: _____

Major: _____ Did you graduate?: Yes No Degree: _____

Company: _____

Phone: _____

Address: _____

Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

May we contact your previous supervisor for a reference: Yes No

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Job Title: _____

Disclaimer and Signature

Sierra International Machinery, LLC/Sierra Recycling & Demolition, Inc.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Sierra International Machinery LLC/Sierra Recycling & Demolition, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and Sierra International Machinery, LLC/Sierra Recycling & Demolition, Inc., Company's designated representative.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____

